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FILED

18 MAR -9 AM 10:30

KING COUNTY
SUPERIOR COURT CLERK
SEATTLE, WA

The Honorable Barbara Linde
Hearing Date: March 9, 2017, at 9:00 a.m.
WITH ORAL AGUMENT

IN THE SUPERIOR COURT OF THE STATE OF WASHINGTON
IN AND FOR THE COUNTY OF KING

SCOTT JUDD and individual; YING YANG, an individual, JIAN SONG, an individual; KINCHUN SO, an individual; and SHUN KIT RAYMOND CHAI, an individual,

Plaintiffs,

v.

SWISSPORT USA, INC., a foreign corporation,

Defendant.

No. 16-2-04371-2 SEA

**ORDER GRANTING
FINAL APPROVAL**

~~(Proposed)~~ 

WHEREAS, Plaintiffs and Swissport, USA, Inc., a foreign corporation. ("Swissport") have agreed to a settlement in the above-captioned class action, and

WHEREAS, the Court, having considered the proposed settlement, the remainder of the file, and the arguments of Parties' counsel,

IT IS HEREBY FOUND, ORDERED, ADJUDGED, AND DECREED THAT:

1) The Court hereby finally and unconditionally certifies the Class defined below:

Named Plaintiffs and all employees of the Defendant who are alleged to have been either Hospitality Workers or Transportation Workers and who worked one or more hours within the City of SeaTac at any time during the time period from January 1, 2014, to February 14, 2016, and who were paid less than the prevailing minimum wage prescribed by City of SeaTac Ordinance 7.45.050, i.e., a base rate of \$15.00 per hour in 2014 and \$15.24 in 2015 and 2016.

1 2) The Settlement Agreement, which requires Swissport to pay \$300,000.00 as
2 consideration to Class Members, was the result of arm's length negotiations between Swissport
3 and Class Counsel. The Settlement Agreement is fair and reasonable.

4 3) The Court approves the proposed class action settlement and orders the following:
5 (a) Swissport is directed to fund the settlement, (b) Swissport is authorized to distribute the
6 Settlement Funds, and (c) Swissport is directed to distribute the attorney's fees and incentive
7 awards as provided in the "Order Granting Motion for Attorney's Fees and Incentive Awards,"
8 of even date.

9
10 **IT IS SO ORDERED.**

11 Dated this 9 day of March, 2018.

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14 **Honorable Barbara Linde**

15 PRESENTED BY:

16 **BADGLEY MULLINS TURNER PLLC**

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